

No. 01/BC-HDQT

Hanoi, January 22, 2025

REPORT ON CORPORATE GOVERNANCE
(In 2024)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **GCL GROUP JOINT STOCK COMPANY**
- Address of headoffice: 5th Floor, NO2 Building, Gold Season, No. 47, Nguyen Tuan Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City, Vietnam.
- Telephone: 024 66523182 Email: info@gclgroup.vn
- Charter capital: 75,969,810,000 VND (*Seventy-five billion nine hundred and sixty-nine million eight hundred and ten thousand VND*)
- Stock symbol: KDM
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In 2024, the Company will hold the Annual General Meeting of Shareholders on March 25, 2024:

No	Number of Resolutions	Date	Content
1	01/NQ-ĐHDCD-KDM	25/03/2024	<ul style="list-style-type: none">- Approving the 2023 Board of Directors Activity Report and 2024 Operation Plan (<i>According to Report No. 02/BC-HĐQT-KDM dated 23/02/2024</i>)- Approved the 2023 Report on the Activities of Independent Members of the Board of Directors in the Audit Committee (<i>According to Report No. 01/BC-UBKT-KDM dated 23/02/2024</i>)

		<ul style="list-style-type: none"> - Approved the audited 2023 financial statements and selected an independent audit unit to audit and review the 2024 financial statements. <i>(According to Report No. 01/TTr-HDQT-KDM dated 23/02/2024)</i> - Approve the plan to pay remuneration to the Board of Directors and the Audit Committee (under the Board of Directors) in 2023 and the plan to pay remuneration to the Board of Directors and the Audit Committee in 2024. <i>(According to Report No. 02/TTr-HDQT-KDM dated 23/02/2024)</i> - Approved the plan to issue shares to pay dividends in 2023. <i>(According to Report No. 03/TTr-HDQT-KDM dated 04/03/2024)</i> - Approved the plan to issue shares under the option program for employees in the Company in 2024 <i>(According to Report No. 08/TTr-HDQT-KDM dated 04/03/2024)</i> - Approval of the non-implementation of the private placement plan to increase charter capital in 2023 <i>(According to Report No. 09/TTr-HDQT-KDM dated 04/03/2024)</i> - Approved the private placement plan to increase charter capital in 2024 <i>(According to Report No. 04/TTr-HDQT-KDM dated 04/03/2024)</i> - Approved the plan to offer additional shares to the public to existing shareholders <i>(According to Report No. 04/TTr-HDQT-KDM dated 04/03/2024)</i> - Approval of change of legal representative <i>(According to Report No. 07/TTr-HDQT-KDM dated 23/02/2024)</i>
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			<p>+ Dismissal of members of the Board of Directors with Mr. Dang Cong Thuc and Truong Van Manh. (According to Report No. 10/TTr-HDQT-KDM dated 18/03/2024)</p> <p>+ Elect Mr. Dang Trung Hieu and Ms. Dang Thi Minh Thuy as members of the Board of Directors for the term 2021-2025.</p>
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II. BOARD OF DIRECTORS (2024 REPORT)

1. Information about members of the Board of Directors (BOD)

No	Board of Directors' members	Position (<i>independent member of the Board of Directors, non-executive member of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Dang Cong Thuc	Chairman of the Board of Directors	13/06/2022	25/03/2024
2	Do Thi Ha	Member of the Board of Directors	10/03/2021	
3	Phan Nam Giang	Member of the Board of Directors	13/06/2022	
4	Le Tung	Member of the Board of Directors	13/06/2022	
5	Giang Thanh Trung	Independent Member of the Board of Directors	13/06/2022	
6	Phan Thanh Dung	Independent Member of the Board of Directors	13/06/2022	
7	Truong Van Manh	Independent Member of the Board of Directors	13/06/2022	25/03/2024
8	Chu Van Dung	Member of the Board of Directors	26/04/2023	

9	Dang Trung Hieu	Chairman of the Board of Directors	25/03/2024	
10	Dang Thi Minh Thuy	Member of the Board of Directors	25/03/2024	

2. Board of Directors meetings

No	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Dang Cong Thuc	04/12	33%	Dismissal from office from 25/03/2024
2	Phan Nam Giang	12/12	100%	
3	Le Tung	11/12	92%	Busy with personal affairs
4	Giang Thanh Trung	12/12	100%	
5	Phan Thanh Dung	12/12	100%	
6	Truong Van Manh	04/12	33%	Dismissal from office from 25/03/2024
7	Do Thi Ha	12/12	100%	
8	Chu Van Dung	12/12	100%	
9	Dang Trung Hieu	08/12	67%	Newly appointed from 25/03/2024
10	Dang Thi Minh Thuy	08/12	67%	Newly appointed from 25/03/2024

3. Supervising the Board of Management by the Board of Directors

The supervision of the Board of Directors (BOD) with the General Director (Executive Board) will be carried out regularly in 2024, through the following activities:

- The Board of Directors has directed and supervised the organization of the 2024 Annual General Meeting of Shareholders (AGM) in accordance with regulations. Develop a business plan and contents of the reports to be submitted to the 2024 Annual General

Meeting of Shareholders. The Board of Directors has directed and supervised the implementation of the Resolutions of the Board of Directors and the General Meeting of Shareholders in accordance with the set process and schedule. Especially in 2024, the Board of Directors has closely directed and implemented dividend distribution activities for existing shareholders.

- The Board of Directors has supervised the process of disclosure in accordance with the regulations of the State Securities Commission and the Hanoi Stock Exchange. At the same time, the Board of Directors has actively followed the business situation and made reasonable decisions, promptly directed the Board of Directors to properly perform its functions and authority, in accordance with the provisions of the Law on Enterprises and the Company's Charter of operation.

4. Activities of subcommittees of the Board of Directors

The Board of Directors did not establish a subcommittee.

5. Resolutions/Decisions of the Board of Directors (2024 Report)

No	Resolutions/Decisions	Day	Content	Adoption Rate
1	01/NQ-HĐQT-KDM	24/01/2024	Convening the 2024 Annual General Meeting of Shareholders	100%
2	02/NQ-HĐQT-KDM	24/01/2024	Withdrawal of business cooperation with MCC Investment Group Joint Stock Company	100%
3	03/NQ-HĐQT-KDM	26/02/2024	Approving the documents of the General Meeting and personnel for the 2024 Annual General Meeting of Shareholders	100%
4	04/NQ-HĐQT-KDM	04/03/2024	Approving the supplementation of documents for the 2024 Annual General Meeting of Shareholders	100%
5	05/NQ-HĐQT-KDM	18/03/2024	Approving the supplementation of documents for the 2024 Annual General Meeting of Shareholders	100%

6	06/NQ-HĐQT-KDM	25/03/2024	Election of the Chairman of the Board of Directors of the Company (Term 2021-2025)	100%
7	07/NQ-HĐQT-KDM	15/04/2024	Dividend issuance and ESOP	100%
8	08/NQ-HĐQT-KDM	30/05/2024	Approval of the stop of the stock issuance plan to existing shareholders	100%
9	09/NQ-HĐQT-KDM	21/06/2024	Through the closing of the list of shareholders to pay dividends in shares	100%
10	10/NQ-HĐQT-KDM	29/06/2024	Approved the acquisition of shares of 998 Steel Joint Stock Company	100%
11	11/NQ-HĐQT-KDM	29/07/2024	Change of charter capital	100%
12	12/NQ-HĐQT-KDM	20/09/2024	Stop the plan to issue shares under the option program for employees in the Company in 2024	100%
13	13/NQ-HĐQT-KDM	06/10/2024	Collecting shareholders' opinions in writing to supplement the business registration lines	100%
14	14/NQ-HĐQT-KDM	22/12/2024	Business cooperation and lending to Phu Hai Investment Joint Stock Company	100%

III. BOARD OF AUDIT COMMITTEE (2024 REPORT)

1. Information about members of the Audit Committee

No	Member Audit Committee	Duty	Date of starting/no longer being a member of the Audit Committee	Qualifications
1	Giang Thanh Trung	Head of Board	Appointed on 21/08/2023	Bachelor of Economics
2	Do Thi Ha	Member	Appointed on 21/08/2023	Bachelor of Accounting

2. Meetings of the Audit Committee

No	Member Audit Committee	Number of Meetings Attended	Meeting attendance rate	Reasons for not attending the meeting
1	Giang Thanh Trung	04/04	100%	Appointed from 13/06/2022
2	Do Thi Ha	04/04	100%	Appointed on 21/08/2023

3. Supervising Board of Directors, Board of Management and shareholders by Board of Audit Committee

In 2024, the Audit Committee (Audit Committee) has closely coordinated with the Board of Directors and the Board of Directors in investigating and supervising the production and business activities and the Company's financial situation.

The People's Committee held 04 meetings to develop the Plan and implement the inspection and supervision of the Company's production and business activities. The Board of Directors and functional departments have fully and promptly provided information and documents on the management, administration and business activities of the company at the request of the Audit Committee; create conditions for the Audit Committee to exercise its rights and tasks in accordance with the law and the company's charter.

Regarding shareholder relations: In 2024, there will be no documents from shareholders or groups of shareholders sent to the Audit Committee requesting to examine issues related to the management and administration of the Board of Directors and the company's activities.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

The Audit Committee has notified the Board of Directors of the inspection and control plan in 2024. Checking and reviewing internal legal documents issued to ensure compliance with the provisions of law and the development situation of the Company. Quarterly appraisal of the management assessment report of the Board of Directors, report on production and business situation of the company's General Director and appraisal of financial statements, ensuring that the reports honestly reflect the company's business activities and financial situation at the time of reporting.

Examine resolutions and decisions of the Board of Directors to support the Board of Directors in promulgating documents to ensure the appropriateness of competence in decision-making. Participate in contributing opinions and performing a comprehensive control role (inspection and supervision before, during and after activities), identifying and controlling potential risks within or outside the company, controlling the management and use of capital, in order to preserve and develop the Company's capital.

5. Other activities of the Audit Committee: None.

IV. Board of Management

No	Members of Board of Management	Position	Date of birth	Qualifications	Date of appointment/dismissal
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					of members of the Management Board
1	Phan Nam Giang	General Director	20/06/1990	Master of Finance - Banking	Date of Appointment: 21/08/2023
2	Chu Van Dung	Deputy General Director	30/10/1981	Bachelor of Economics	Date of appointment: 20/09/2022

V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Le Thi Khanh Hoa	24/09/1982	Bachelor of Economics	Date of appointment: 13/06/2022

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

Appoint representatives to participate in training courses, disseminate new regulations of the law on securities at the State Securities Commission and the Hanoi Stock Exchange.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (2024 REPORT) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

- 1. The list of affiliated persons of the Company: Appendix 01.**
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02.**
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.**
- 4. Transactions between the Company and other objects**
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):
 - Business cooperation with MCC Investment Group Joint Stock Company – Mr. Phan Thanh Dung is the General Director of MCC Investment Group Joint Stock Company and a member of the Board of Directors of GCL Group Joint Stock Company.

- Business cooperation with GCL Investment Joint Stock Company - Mr. Dang Cong Thuc is the General Director of GCL Investment Joint Stock Company and Chairman of the Board of Directors of GCL Group Joint Stock Company.

- Commercial business cooperation with 998 Steel Joint Stock Company – Mr. Chu Van Dung is the Chairman of the Board of Directors of 998 Steel Joint Stock Company, as well as a member of the Board of Directors, Deputy General Director of GCL Group Joint Stock Company.

- Commercial business cooperation with Chu Van Tu Company Limited - Mr. Chu Van Dung is the Director of Chu Van Tu Company Limited, as well as a member of the Board of Directors, Deputy General Director of GCL Group Joint Stock Company.

- Deposit to buy shares of 998 Steel Joint Stock Company with Mr. Chu Van Dung as Chairman of the Board of Directors of 998 Steel Joint Stock Company, as well as a member of the Board of Directors, Deputy General Director of GCL Group Joint Stock Company.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (2024 REPORT)

1. Transactions of internal persons and affiliated persons with shares of the Company:
Appendix 03.

2. Transactions of internal persons and affiliated persons with shares of the company

No	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion %	Number of Shares	Proportion %	
1	Chu Van Dung	Member of the Board of Directors, Deputy	275,500	3.88	118,700	1.32	Sell

		General Director					
2	Nguyen Thi Tan	Mother-in-law of Mr. Dang Cong Thuc (Chairman of the Board of Directors)	26,700	0.38	200	0.0026	Sell
3	Dang Ngoc Chi	Brother of Mr. Dang Cong Thuc (Chairman of the Board of Directors)	85,200	1.2	100	0.0013	Sell
4	Nguyen Dinh Hung	Father-in-law of Mr. Phan Thanh Dung (Member of the Board of Directors)	369,364	4.86	219,864	2.89	Sell

IX. OTHER ISSUES TO NOTE

No.

Recipient:

- SSC, HNX;
- Website;
- Save: VT.

TM. CHAIRMAN BOARD OF DIRECTORS



Dang Trung Hieu

APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY

No	Name	Stock Trading Account	Position at the company	ID number/passport, date of issue, place of issue	Contact Us	The start time is the person involved	The time is no longer a relevant person	Relationship with the company
I. Board of Directors								
1	Dang Cong Thuc		Chairman of the Board of Directors			13/06/2022	25/03/2024	
1.1	Dang Van Chinh							Father
1.2	Nguyen Thi Thuan							Native
1.3	Vu Duc Thanh							Father-in-law
1.4	Nguyen Thi Tan							Mother-in-law

				Wife
				Son
				Son
				Brother
				Sister
				Brother-in-law
				Chairman of the Board of Directors
				Chairman of the Board of Directors

1.5	Vu Thi Lien			
1.6	Dang Cong Tri			
1.7	Dang Cong Tam			
1.8	Dang Ngoc Chi			
1.9	Dang Thi Phuong			
1.10	Phan Thanh Trung			
1.11	GCL Investment Joint Stock Company			
1.12	GCL Consulting Joint Stock Company			

2	Do Thi Ha	Member of the Board of Directors	10/03/2021	
2.1	Do Dinh Toan	Member of the Audit Committee		Father
2.2	Cao Thi Vui			Native
2.3	Do Anh Phuong			Brother
2.4	Le Khac Hung			Husband
2.5	Le Do Truong An			Child
2.6	Nguyen Thi Thuy			Sister-in-law

2.7	Phan Thi Dang						Mother-in-law
3	Phan Nam Giang	Member of the Board of Directors, General Director			13/06/2022		
3.1	Nguyen Thi Huong						Native
3.2	Nguyen Thi Mai Huong						Wife
3.3	Phan Bach						Child
3.4	Phan Dang						Child
3.5	Phan Thi Hieu Giang						Sister
3.6	Phan Hoang						Brother

3.7	Dinh Nho Dung								Brother-in-law
4	Le Tung							13/06/2022	
4.1	Le Ngoc Anh								Father
4.2	Duong Thi Ngoc Anh								Native
4.3	Le Thi Nga								Sister
4.4	Nguyen Xuan Nghia								Brother-in-law
4.5	Hoang Thi Bao								Wife
4.6	Le Anh Tuan								Child
5	Giang Thanh Trung							13/06/2022	

		of the Audit Committee				
5.1	Pham Thi Det					Mother
5.2	Truong Van Ty					Father-in-law
5.3	Phung Thi Hop					Mother-in-law
5.4	Truong Thi Luan					Wife
5.5	Giang Hong Quang					Brother
5.6	Phan Thi Hien Trang					Sister-in-law
5.7	Giang Thanh Nam					Child

5.8	Giang Thao Nguyen								Child
6	Phan Thanh Dung	Member of the Board of Directors						13/06/2022	
6.1	Nguyen Phuong Thuy								Wife
6.2	Phan Tri Nguyen								Son
6.3	Phan Thuc Anh								Daughter
6.4	Phan Hai Dang								Son
6.5	Phan Thanh QuyT								Father
6.6	Do Thi Thom								Native
6.7	Phan Thanh Chung								Brother

6.8	Bui Thi Lan Thuong						Sister-in-law
6.9	Phan Thanh Hung						Brother
6.10	Bui Thuy Nga						Sister-in-law
6.11	Nguyen Dinh Hung						Father-in-law
6.12	Phan Thi Kim Dung						Mother-in-law
6.13	MCC Investment Group Joint Stock Company						Chairman of the Board of Directors, General Director
7	Truong Van Manh					13/06/2022	25/03/2024
7.1	Pham Thi Mai						Native

7.2	Nguyen Huu Dan						Father-in-law
7.3	Hoang Thi Phai						Mother-in-law
7.4	Truong Van Duc						Brother
7.5	Nguyen Thi Lan Huong						Sister-in-law
7.6	Truong Van Nhu						Brother
7.7	Nguyen Thi Ly						Sister-in-law
7.8	Truong Van Hue						Brother
7.9	Nguyen Thi Hang						Sister-in-law
7.10	Truong Thi Cuc						Sister

7.11	Nguyen Trong Tieu					Brother-in-law
7.12	Nguyen Thi Bich Hue					Wife
7.13	Truong Ngoc Linh					Daughter
7.14	Truong Ngoc Anh					Daughter
7.15	Truong Vinh Hien					Son
8	Chu Van Dung				26/04/2023	
8.1	Chu Van Tu					Father
8.2	Chu Thi Thanh					Sister

8.3	Chu Thi Lan						Sister
8.4	Chu Thi Kien						Sister
8.5	Chu Tuan Cuong						Brother
8.6	Nguyen Thi Thuy						Wife
8.7	Chu Thi Phuong Linh						Child
8.8	Chu Phuong Trang						Child
8.9	Chu Ngoc Khanh						Child
8.10	Nguyen Van Duc						Father-in-law

						Mother-in-law
						Chairman of the Board of Directors
						Director
				25/03/2024		
						Father
						Native
						Sister

8.11	Dang Thi Hanh					
8.12	998 Steel Joint Stock Company					
8.13	Chu Van Tu One Member Company Limited					
9	Dang Trung Hieu				Chairman of the Board of Directors	
9.1	Dang Xuan Trung					
9.2	Le Thi Lam					
9.3	Dang Thuy Dung					

9.4	Pham Ngoc Lam								Brother-in-law
10	Dang Thi Minh Thuy	Member of the Board of Directors					25/03/2024		
10.1	Dang Van Loi								Father
10.2	Tran Thi Hanh								Native
10.3	Dang Thi Thanh Hien								Sister
10.4	Dang Thi Thu Hoa								Sister
10.5	Dang Xuan Phuc								Brother
II. Board of Directors									

11	Phan Nam Giang	General Director	21/08/2023		
12	Chu Van Dung	Deputy General Director	20/09/2022		
III. Chief Accountant					
13	Le Thi Khanh Hoa	Chief Accountant	13/06/2022		
13.1	Tran Dinh Ket				Husband
13.2	Tran Le Minh Ngoc				Child
13.3	Tran Dinh Vu				Child
13.4	Le Khac Thanh				Father
13.5	Nguyen Thi Kim				Native

13.6	Le Hai Anh						Sister
13.7	Tran Dinh Tuan						Father-in-law
13.8	Ha Thi Nhung						Mother-in-law
13.9	Tran Trong My						Husband
13.10	Tran Van Vang						Husband

APPENDIX 02: LIST OF TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

No	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, total quantity, total value of transactions	Notes
1	Phan Nam Giang	Member of the Board of Directors General Director		No. 47, Nguyen Tuan Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City, Vietnam	2023, 2024		Advance of VND 4,012,700,000 has been refunded VND 3,350,020,900	
2	Phan Thanh Hung	Related persons of Mr. Phan Thanh Dung (Member of the Board of Directors)		Van Quan urban area, Ha Dong district, Hanoi city	2022 - 2024		Loaned 5,000,000,000 VND to Mr. Phan Thanh Hung and recovered the loan of 1,500,000,000 VND	
3	Chu Van Dung	Member of the Board of Directors General Director		Group 3, Chieng Sinh Ward, Son La City, Son La Province	2023 - 2024		Advance of VND 3,186,100,001 has been refunded VND 1,047,240,000	



No	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, total quantity, total value of transactions	Notes
							Buy shares of 998 Steel Joint Stock Company: 5,900,000,000 VND	
4	MCC Investment Group Joint Stock Company	Chairman is Mr. Phan Thanh Dung (Member of the Board of Directors)		1st Floor, Sunrise Building II, Sai Dong Urban Area, Phuc Dong Ward, Long Bien District, Hanoi City, Vietnam	2022 - 2024	12/2022/NQ-HDQT-KDM dated 22/06/2022	Business cooperation to finance the project with MCC Investment Group Joint Stock Company, transaction value of 20 billion. Recovered VND 20,000,000,000	
5	Chu Van Tu One Member Company Limited	Organizations with NLQ as members of the Board of Directors of the company		No. 841, Le Duan Street, Group 3, Chieng Sinh Ward, Son La City, Son La Province, Vietnam	2022 - 2024	09/2023/NQ-HDQT-KDM dated 10/06/2023	Deposit borrowed from Chu Van Tu One Member Co., Ltd., transaction value	



No	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes
							5,000,000,000 VND	



APPENDIX 03: LIST OF INSIDERS AND RELATED PERSONS OF COMPANY INSIDERS

No	Name	Stock Trading Account	Position at the company	ID number/passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Relationship with the company
I. Board of Directors								
1	Dang Cong Thuc		Chairman of the Board of Directors					
1.1	Dang Van Chinh							Father
1.2	Nguyen Thi Thuan							Native
1.3	Vu Duc Thanh							Father-in-law
1.4	Nguyen Thi Tan					200	0,0026	Mother-in-law



1.5	Vu Thi Lien								Wife
1.6	Dang Cong Tri								Son
1.7	Dang Cong Tam								Son
1.8	Dang Ngoc Chi						100	0,0013	Brother
1.9	Dang Thi Phuong								Sister
1.10	Phan Thanh Trung						8.000	0,105	Brother-in-law
1.11	GCL Investment Joint Stock Company								Chairman of the Board of Directors

1.12	GCL Consulting Joint Stock Company					Chairman of the Board of Directors
2	Do Thi Ha		Member of the Board of Directors			
2.1	Do Dinh Toan					Father
2.2	Cao Thi Vui					Native
2.3	Do Anh Phuong					Brother
2.4	Le Khac Hung					Husband
2.5	Le Do Truong An					Child

2.6	Nguyen Thi Thuy						Sister-in-law
2.7	Phan Thi Dang						Mother-in-law
3	Phan Nam Giang			Member of the Board of Directors Chairman of the Audit Committee			
3.1	Nguyen Thi Huong						Native
3.2	Nguyen Thi Mai Huong						Wife
3.3	Phan Bach						Child
3.4	Phan Dang						Child

3.5	Phan Thi Hieu Giang									Sister
3.6	Phan Hoang									Brother
3.7	Dinh Nho Dung									Brother-in-law
4	Le Tung				Member of the Board of Directors					
4.1	Le Ngoc Anh									Father
4.2	Duong Thi Ngoc Anh									Native
4.3	Le Thi Nga									Sister
4.4	Nguyen Xuan Nghia									Brother-in-law

4.5	Hoang Thi Bao								Wife
5	Giang Thanh Trung	Member of the Board of Directors							
5.1	Pham Thi Det								Mother
5.2	Truong Van Ty								Father-in-law
5.3	Phung Thi Hop								Mother-in-law
5.4	Truong Thi Luan								Wife
5.5	Giang Hong Quang								Brother

5.6	Phan Thi Hien Trang						Sister-in-law
5.7	Giang Thanh Nam						Child
5.8	Giang Thao Nguyen						Child
6	Phan Thanh Dung					Member of the Board of Directors	
6.1	Nguyen Phuong Thuy						Wife
6.2	Phan Tri Nguyen						Son
6.3	Phan Thuc Anh						Daughter

6.4	Phan Hai Dang							Son
6.5	Phan Thanh Quyt							Father
6.6	Do Thi Thom							Native
6.7	Phan Thanh Chung							Brother
6.8	Bui Thi Lan Thuong							Sister-in-law
6.9	Phan Thanh Hung							Brother
6.10	Bui Thuy Nga							Sister-in-law
6.11	Nguyen Dinh Hung						219.864	Father-in-law
							2,89	

6.12	Phan Thi Kim Dung								Mother-in-law
7	Truong Van Manh				Member of the Board of Directors				
7.1	Pham Thi Mai								Native
7.2	Nguyen Huu Dan								Father-in-law
7.3	Hoang Thi Phai								Mother-in-law
7.4	Truong Van Duc								Brother
7.5	Nguyen Thi Lan Huong								Sister-in-law
7.6	Truong Van Nhu								Brother

7.7	Nguyen Thi Ly						Sister-in-law
7.8	Truong Van Hue						Brother
7.9	Nguyen Thi Hang						Sister-in-law
7.10	Truong Thi Cuc						Sister
7.11	Nguyen Trong Tieu						Brother-in-law
7.12	Nguyen Thi Bich Hue						Wife
7.13	Truong Ngoc Linh						Daughter
7.14	Truong Ngoc Anh						Daughter

7.15	Truong Vinh Hien				Kid	TDP No. 6, My Dinh 1, Nam Tu Liem, Hanoi			Son
8	Chu Van Dung			Member of the Board of Directors, Deputy General Director			118.700	1,32	
8.1	Chu Van Tu								Father
8.2	Chu Thi Thanh								Sister
8.3	Chu Thi Lan								Sister
8.4	Chu Thi Kien								Sister
8.5	Chu Tuan Cuong								Brother

8.6	Nguyen Thi Thuy								Wife
8.7	Chu Thi Phuong Linh								Child
8.8	Chu Phuong Trang								Child
8.9	Chu Ngoc Khanh								Child
8.10	Nguyen Van Duc								Father-in-law
8.11	Dang Thi Hanh								Mother-in-law
8.12	998 Steel Joint Stock Company								Chairman of the Board of Directors

8.13	Chu Van Tu One Member Company Limited								Director
9	Dang Trung Hieu	Chairman of the Board of Directors							
9.1	Dang Xuan Trung								
9.2	Le Thi Lam								
9.3	Dang Thuy Dung								
9.4	Pham Ngoc Lam								

10	Dang Thi Minh Thuy	Member of the Board of Directors							
10.1	Dang Van Loi								
10.2	Tran Thi Hanh								
10.3	Dang Thi Thanh Hien								
10.4	Dang Thi Thu Hoa								
10.5	Dang Xuan Phuc								
II. Board of Directors									
11	Phan Nam Giang	Member of the Board of Directors, General Director							

12	Chu Van Dung		Deputy General Director	ID number: 001081036060 Issued date: 25/04/2021 Place of issue: Department of Social Affairs	Group 3, Chieng Sinh Ward, Son La City, Son La Province			
III. Chief Accountant								
13	Le Thi Khanh Hoa		Chief Accountant					
13.1	Tran Dinh Ket							Husband
13.2	Tran Le Minh Ngoc							Child
13.3	Tran Dinh Vu							Child
13.4	Le Khac Thanh							Father
13.5	Nguyen Thi Kim							Native

13.6	Le Hai Anh							Sister
13.7	Tran Dinh Tuan							Father-in-law
13.8	Ha Thi Nhung							Mother-in-law
13.9	Tran Trong My							Husband
13.10	Tran Van Vang							Husband